



**YMCA of Central East Ontario**  
**Balsillie Branch - Peterborough**

**POSITION VACANCY:** Lifeguard/Instructor

**EFFECTIVE:** Immediately

**REPORTS TO:** Supervisor, Aquatics

**STATUS:** Part-Time

**OVERVIEW:**

The YMCA of Central East Ontario is a charity committed to strengthening the foundations of community. We are dedicated to helping people grow in spirit, mind and body.

All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Central East Ontario with a current (within 30 days of hire) and satisfactory Police Records Check with vulnerable sector screening.

**GENERAL ACCOUNTABILITY:**

To supervise, instruct and lead participants in YMCA programs in a manner that is safe and reflects the core values, vision and mission of our organization.

**KEY RESPONSIBILITIES:**

- Provide quality, consistent participant service and respond to participant needs
- Continuously act to strengthen relationships/connections with participants
- Respond to concerns in a positive and timely manner
- Work as a team member in all aspects of the program
- Maintain equipment and supplies
- Maintain cleanliness of program areas making sure areas are safe and hazard free
- Maintain current qualifications and take training as required by this position and follow YMCA policies and practices
- Attend all staff meetings and professional development opportunities as assigned
- Know, understand and follow the YMCA core values of caring, honesty, respect, responsibility and inclusiveness

**WORKING CONDITIONS:**

- Variable hours – regular shifts will include evenings and weekends

**EDUCATION/TRAINING/QUALIFICATIONS:**

- NLS
- Swimming Instructors Certificate (YMCA, Red Cross, Lifesaving Society) required if Instructing
- Standard First Aid & CPR C & AED

**EXPERIENCE:**

- Previous experience an asset

**CORE COMPETENCIES:**

Integrity:	Demonstrates responsible behaviour at all times and maintains high ethical standards.
Service Orientation:	Deliberately identifies and creates opportunities to enhance each and every person's YMCA experience.
Commitment to Organization Vision & Values	Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA.
Concern for Health & Safety	Acknowledges and understands how to manage and educate others of risk and harm reduction.
Quality Focus	Ensures that all YMCA programs and services are superior.
Child & Youth Focused	Commits to assisting growth and development among children and youth.

All interested candidates are to submit a letter of application and resume to:  
Shannon Grant  
Aquatics Supervisor  
YMCA of Central East Ontario – Balsillie Branch  
Shannon.grant@ceo.ymca.ca

We appreciate your interest in a career opportunity with the YMCA of Central East Ontario. Please note that only those selected for an interview will be contacted.

The YMCA of Central East Ontario is committed to an environment that is barrier free; if you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Central East Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.