



**YMCA of Central
East Ontario**



JOB TITLE

Position: Camp Inclusion Support Staff

**Location: Quinte West Branch, Trenton
Belleville Branch, Belleville, Balsillie Branch,
Peterborough.**

Schedule: June-August 2021

Closing Date:

To work for the YMCA of Central East Ontario is to:

- Work in a diverse and socially inclusive environment
- Help create meaningful opportunities that impact the lives of individuals
- Help increase the health of our communities
- Feel appreciated as an individual
- Work in an environment where you can make a meaningful contribution
- Have work-life balance and a family friendly environment to help you balance your personal and work commitments
- Make a difference in your community

**You can accomplish all of this while having fun in a
challenging and dynamic atmosphere!**

The YMCA of Central East Ontario is a charity dedicated to strengthening the foundations of community by being a recognized leader and valued partner in the development of healthy communities. This position requires a commitment to the Y mission and core values of caring, honesty, inclusiveness, respect, responsibility, which form the foundations of all Y programs and services.

What You Will Do:

Inclusion Support Staff positions are intended to provide extra camper behavioural support to front-line counsellors, by directly assisting campers who require additional support to be successful at camp. In addition, these individuals will communicate with parents and provide support to multiple campers who need additional support during their week at camp. Inclusion staff will provide support to campers with special needs for them to be integrated into camper groups and enjoy their time at camp. Exceptional customer service and professionalism is required both with campers and their families.

Specific Responsibilities Include:

- Support to front line counsellors with camper behaviour management
- Build relationships with families who have campers with special needs to make their week at camp successful
- Creation and facilitation of communication plan between families and campers who require extra support
- Offering one-to-one support to campers who need extra support throughout the week
- Ensure the safety of all campers
- Develop and implement tracking system to support behaviour management throughout the 10 weeks of camp, while supporting staff to use this system
- Provide exceptional attention to Health & Safety and supervision of campers
- Role model the Y values of caring, honesty, respect, responsibility, and inclusion through interactions with children, parents and staff
- Keep camp area sanitized and clean to comply with Y Covid policies and procedures

EDUCATION/TRAINING/QUALIFICATIONS:

- Studying and/or a background in child development, teacher's college, child & youth studies, autism & behaviour studies, inclusion support services, child & youth worker is an asset

EXPERIENCE:

- Minimum 2 years of experience working with children ages 6-12 years, with behavioural challenges and/or special needs
- Experience working with children with special needs/challenging behaviours
- Previous camp experience an asset

What you will bring to the position:

- Clear Vulnerable Sector Check
- Current First Aid and CPR Level C
- Insert experience required
- Insert education required

What the YMCA of Central East Ontario has to offer:

- YMCA membership
- Training and development opportunities
- Rewarding job

How to Apply:

All interested candidates are to submit a resume to:

Angela Trueman

Camp Director

Angel.trueman@ceo.ymca.ca

Applications will be received until April 24th 2021

We appreciate your interest in a career opportunity with the YMCA of Central East Ontario. Please note that with the high amount of applicants, only those selected for an interview will be contacted.

The YMCA of Central East Ontario is committed to an environment that is barrier free; if you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Central East Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.