



**YMCA of Central  
East Ontario**



## Lifeguard

**Position:** Lifeguard

**Location:** Belleville YMCA

**Schedule:** Must be available to work  
Opening and Closing Shifts and available to  
work weekdays/weekends

**Closing Date:**  
Ongoing

### To work for the YMCA of Central East Ontario is to:

- Work in a diverse and socially inclusive environment
- Help create meaningful opportunities that impact the lives of individuals
- Help increase the health of our communities
- Feel appreciated as an individual
- Work in an environment where you can make a meaningful contribution
- Have work-life balance and a family friendly environment to help you balance your personal and work commitments
- Make a difference in your community

**You can accomplish all of this while having fun in a challenging and dynamic atmosphere!**

The YMCA of Central East Ontario is a charity dedicated to strengthening the foundations of community by being a recognized leader and valued partner in the development of healthy communities. This position requires a commitment to the Y mission and core values of caring, honesty, inclusiveness, respect, responsibility, which form the foundations of all Y programs and services.

## What You Will Do:

Lifeguards provide safety supervision, emergency response, leadership and service excellence to the members who use the pool.

### Specific Responsibilities Include:

- Greet each member, participant, potential member, volunteer and staff with a smile using their name whenever possible. Deliver a high level of customer service. Engage in friendly, open dialogue with members and guests.
- Represent the YMCA in a responsible and professional manner.
- Provide assistance and information to each member, participant, potential member, volunteer and staff.
- Work efficiently and proactively with all departments to ensure excellent communication regarding all programs and services.
- Have an excellent working knowledge of the YMCA programs and brochure.
- Ensure the safety of all patrons in the pool area. Continuous safety supervision and emergency response.
- Keep the deck clean of all debris. Ensure a healthy and safe environment.
- Report missing first aid kit and fanny pack contents to Team Leader.
- In proper YMCA uniform.
- Make sure pool tests are taken every 2 hours, reporting any abnormalities to the Maintenance Department.
- Check to make sure that all rescue materials are in good working order on a daily basis.
- Stats are kept up to date and documented on the proper sheet.
- Educate the members and patrons on the pool regarding water safety rules.
- Attend staff trainings and in-services. Maintain a current skills passport.
- Arrive at least 15 minutes before your shift.
- Walk through of change rooms, checking for cleanliness and reporting issues to the Maintenance department.
- Keep the deck clean by squeegee during your shift. All hair and band aids should be picked up off deck and out of drains.
- Commitment to and demonstration of the YMCA core values.
- Create a fair, fun, and inclusive atmosphere.
- Work as part of a team to ensure a clean and well maintained facility at all times.
- Identify and create opportunities to enhance each and every person's YMCA experience.
- Other duties as assigned.

### What you will bring to the position:

- Clear Vulnerable Sector Check
- Minimum 16 years of age
- Current Nation Lifeguard Certification
- Current Standard First Aid, CPR "C", and AED.
- Experience working as a lifeguard is considered an asset.

### Working Conditions:

- Exposure to heat and humidity
- Wet floors on pool deck
- Requirement of Standard First Aid and CPR
- Clear Criminal Record and Vulnerable Sector check

### What the YMCA of Central East Ontario has to offer:

- Pension plan is offered to all once staff qualify
- YMCA membership
- Staff discounts for Child Care
- Health, Rx, vision, dental, long term disability, and life insurance for full time, permanent employees
- Employee Assistance Program
- Training and development opportunities
- A rewarding job

### **How to Apply:**

All interested candidates are to submit a resume to:  
Tiffany Ward  
Regional Supervisor of Aquatics, Quinte Region  
tiffany.ward@ceo.ymca.ca

**Applications will be received on an ongoing basis.**

We appreciate your interest in a career opportunity with the YMCA of Central East Ontario. Please note that with the high amount of applicants, only those selected for an interview will be contacted.

The YMCA of Central East Ontario is committed to an environment that is barrier free; if you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Central East Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.