



**YMCA of Central  
East Ontario**



## SUMMER CAMP 2019

**Position:** Canoe Counsellor/Lifeguard

**Location:** Balsillie Branch, Peterborough

**Schedule:** 40 hours/week

**Closing Date:** February 1, 2019

**To work for the YMCA of Central East Ontario is to:**

- Work in a diverse and socially inclusive environment
- Help create meaningful opportunities that impact the lives of individuals
- Help increase the health of our communities
- Feel appreciated as an individual
- Work in an environment where you can make a meaningful contribution
- Have work-life balance and a family friendly environment to help you balance your personal and work commitments
- Make a difference in your community

**You can accomplish all of this while having fun in a challenging and dynamic atmosphere!**

The YMCA of Central East Ontario is a charity dedicated to strengthening the foundations of community by being a recognized leader and valued partner in the development of healthy communities. This position requires a commitment to the Y mission and core values of caring, honesty, inclusiveness, respect, responsibility, which form the foundations of all Y programs and services.

## **What You Will Do:**

Reporting to the Camp Coordinator, you will be responsible for providing expertise, experience and skills specific to the operation of canoeing and swimming. Provide waterfront supervision for all camp participants. Responsible for the delivery of the canoe program as well as providing water safety leadership to counselors and camp participants. Supervise, instruct and lead camp participants in a manner that reflects the YMCA Mission and Core Values.

### **Specific Responsibilities Include:**

- Ensure the waterfront is free of hazards and is safe to operate on a daily basis.
- Conduct daily inspections of the waterfront and emergency equipment to ensure all is in place and in good working order.
- Provide leadership in emergency situations.
- Implement and maintain risk management for all swimming and canoeing activities.
- Develop and implement all canoeing activities.
- Establish and maintain positive daily communication with children, families, YMCA staff
- Act as a professional role model for children, volunteers, students and fellow staff members.
- Work together as an integral part of a team that meets the social, emotional and physical needs of all children in the summer camp program.
- Maintain current qualification as required by position.
- Participate in all YMCA trainings, meetings and childcare events.
- Provide positive social experiences including sharing, cooperation and role modeling the YMCA core values – Honesty, Respect, Responsibility, Caring and Inclusiveness.

### **What you will bring to the position:**

- Clear Vulnerable Sector Check
- Current First Aid and CPR Level C
- Current NLS certification (NLS Waterfront training is an asset)
- Previous experience working with children (camp setting is an asset)

### **Working Conditions:**

- Hours are Monday-Friday between 7:30am to 5:30pm (some evening and weekends as required)
- Staff must be available once a week beginning May 1, 2019 and Monday June 24, 2019-Friday June 28, 2019 for Mandatory Staff Training.
- Must be available to work until Friday September 2, 2019
- Hours are assigned to team members based on registration numbers
- Must be comfortable working outdoors in a high paced environment

### **What the YMCA of Central East Ontario has to offer:**

- Pension plan is offered to all once staff qualify
- YMCA membership
- Staff discounts for Child Care
- Health, Rx, vision, dental, long term disability, and life insurance for full time, permanent employees
- Employee Assistance Program
- Training and development opportunities
- A rewarding job

### **How to Apply:**

All interested candidates are to submit a resume to:  
Charlotte Van Spronsen  
Manager, Community Outreach and Youth  
[charlotte.vanspronsen@ceo.ymca.ca](mailto:charlotte.vanspronsen@ceo.ymca.ca)

**Applications will be received until February 1, 2019**

We appreciate your interest in a career opportunity with the YMCA of Central East Ontario. Please note that with the high amount of applicants, only those selected for an interview will be contacted.

The YMCA of Central East Ontario is committed to an environment that is barrier free; if you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Central East Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.