



**YMCA of Central East Ontario**  
**Balsillie Family Branch**

**POSITION VACANCY:** Lifeguard & Swim Instructor  
(evening's & weekend's)

**EFFECTIVE:** Immediately

**REPORTS TO:** Aquatic Supervisor

**STATUS:** Part time

**OVERVIEW:**

The YMCA of Central East Ontario is a charity committed to strengthening the foundations of community. We are dedicated to helping people grow in spirit, mind and body.

All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Central East Ontario with a current (within 30 days of hire) and satisfactory Police Records Check with vulnerable sector screening.

**GENERAL ACCOUNTABILITY:**

To provide safety supervision and deliver quality YMCA Swim lessons to our membership. To deliver service excellence while maintaining our core values.

**KEY RESPONSIBILITIES:**

- To provide safety supervision of the pool while following Health Regulation and YMCA Policy
- To work as a team
- To demonstrate a commitment to our core values
- To ensure our facility is clean and well maintained
- To deliver YMCA swim lesson, following YMCA Canada protocols
- Identify and create opportunities to enhance each and every person's YMCA experience
- Complete all necessary paperwork to maintain provincial regulation and YMCA Policy
- To maintain all certifications and attend all mandatory in-service training

**WORKING CONDITIONS:**

- Clear criminal reference and vulnerable sector check
- Standard First Aid & CPR C

**EDUCATION/TRAINING/QUALIFICATIONS:**

- Minimum of 16 years of age
- Current National Lifeguard Certification (Pool Option)
- Current Standard First Aid, CPR “C”, and AED
- Current Swim Instructors Certification (YMCA preferred)

**EXPERIENCE:**

- An Asset

**CORE COMPETENCIES:**

Communication	Communication in a thorough, clear and timely manner and supports information sharing and goal achievement across the Association
Teamwork	Participates actively in a team for organizational effectiveness
Concern for Health & Safety	Acknowledges and understands how to manage and educate others of risk and harm reduction
Initiative	Does the right thing at the right time without being asked
Integrity	Demonstrates responsibility behavior at all times and maintains high ethical standards
Reliable	Shows up on time for all shifts, ready to work

All interested candidates are to submit a letter of application and resume to:

Shannon Grant  
Supervisor of Aquatics  
YMCA of Central East Ontario – Balsillie Family Branch  
123 Aylmer Street South, Peterborough, ON, K9J 3H8  
shannon.grant@ceo.ymca.ca

Applications will be received until **On-going**

We appreciate your interest in a career opportunity with the YMCA of Central East Ontario. Please note that only those selected for an interview will be contacted.

The YMCA of Central East Ontario is committed to an environment that is barrier free; if you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Central East Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.