



YMCA of Central East Ontario
Balsillie Family Branch, Peterborough

POSITION VACANCY: Canoe Counselor/Lifeguard

EFFECTIVE DATES: June 25, 2018-August 31, 2018

REPORTS TO: Supervisor of Preschool & Youth

HOURS: 40 hours/week

OVERVIEW:

The YMCA of Central East Ontario is a charity committed to strengthening the foundations of community. We are dedicated to helping people grow in spirit, mind and body.

All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Central East Ontario with a current (within 30 days of hire) and satisfactory Police Records Check with vulnerable sector screening.

GENERAL ACCOUNTABILITY:

Provide expertise, experience and skills specific to the operation of canoeing and swimming. Provide waterfront supervision for all camp participants. Responsible for the delivery of the canoe program as well as providing water safety leadership to counselors and camp participants. Supervise, instruct and lead camp participants in a manner that reflects the YMCA Mission and Core Values.

REPORTING RELATIONSHIP:

Reports to: Camp Coordinator

KEY RESPONSIBILITIES:

- Ensure the waterfront is free of hazards and is safe to operate on a daily basis.
- Conduct a daily inspection of the waterfront and emergency equipment to ensure all is in place and in good working order.
- Provide leadership in emergency situations.
- Implement and maintain risk management for all swimming and canoeing activities.
- Develop and implement all canoeing activities.
- Lead, direct, support and assist other team members in the delivery of excellent service following the YMCA SAM 2.0. Standards and Principles.
- Responsible for the safety and security of all participants in your care following the YMCA Child Behaviour Management and Abuse Policy at all times.
- Prepare weekly plans appropriate to the program, skill level and age of all participants.
- Keep program areas clean, organized and safe.
- Check for potential health and safety hazards when on duty and to complete incident reports when necessary.
- Participate with the campers in a positive and supportive manner.
- Be in full uniform while on duty.
- Maintain current qualifications as required by the position.

EDUCATION/TRAINING/QUALIFICATIONS:

- Current NLS certification (NLS Waterfront training is an asset)
- Standard First Aid, CPR 'C', AED and WHMIS
- Satisfactory Criminal Reference Check (Vulnerable Sector Check) within 30 days of start date

EXPERIENCE:

- Previous experience working with children.
- Previous experience working with children in a camp setting is an asset.
- Previous canoe experience.
- Previous experience in a pool or waterfront setting.

WORKING CONDITIONS:

- Hours are Monday-Friday between 7:30am to 5:30pm (must be available to work some evenings and weekends as required)
- Staff must be available once a week beginning May 1, 2018 and Monday to Friday beginning Monday June 25, 2018– Friday August 31, 2018
- Staff must be available until August 31, 2018
- Hours are assigned to team members based on registration numbers
- Must be comfortable giving Standard First Aid and/or CPR
- Must feel confident providing leadership in emergency situations

CORE COMPETENCIES:

1. Integrity	Demonstrate responsible behaviour at all times and maintain high ethical standards.
2. Service Orientation	Deliberately identify and create opportunities to enhance each and every person’s YMCA experience.
3. Commitment to Org. Vision & Values	Demonstrate and promote a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA.
4. Concern for Health & Safety	Acknowledge and understand how to manage and educate others of risk and harm reduction.
5. Quality Focus	Ensure that all YMCA programs and services are superior.
6. Child & Youth Focused	Commit to assisting growth and development among children and youth.

All interested candidates are to submit a letter of application to:

Emily Mead

Supervisor of Preschool, Youth & Camp
YMCA of Central East Ontario – Balsillie Family Branch
123 Aylmer Street South Peterborough, ON K9J 3H8
emily.mead@ceo.ymca.ca

Applications will be received until **January 26, 2018**

We appreciate your interest in a career opportunity with the YMCA of Central East Ontario. Please note that only those selected for an interview will be contacted.

The YMCA of Central East Ontario is committed to an environment that is barrier free; if you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Central East Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.