



YMCA of Central East Ontario
Balsillie Family Branch - Peterborough

POSITION VACANCY: Part Time Float Position

EFFECTIVE: January 9, 2017

REPORTS TO: Childcare Supervisor

STATUS: Part Time Contract M-F 12:30pm-6:00pm

January 2, 2017

OVERVIEW:

The YMCA of Central East Ontario is a charity committed to strengthening the foundations of community. We are dedicated to helping people grow in spirit, mind and body.

All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Central East Ontario with a current (within 30 days of hire) and satisfactory Police Records Check with vulnerable sector screening.

KEY RESPONSIBILITIES:

- To plan and implement age appropriate activities and to present a safe/clean and visually appealing environment in accordance with the Ministry of Education regulations.
- Incorporates learning experiences designed to meet the individual needs of the children, using a variety of teaching techniques
- To establish and maintain positive daily communication with children, families, YMCA staff and community contacts
- To act as a professional role model for children, volunteers, students and fellow staff members
- To work together as an integral part of a team that meets the social, emotional and physical needs of all children in the childcare program.
- Participate in all YMCA trainings, workshops, meetings and childcare events
- Provide positive social experiences including sharing, cooperation and role modeling the YMCA core values – Honesty, Respect, Responsibility, Caring and Inclusiveness
- Other duties as assigned by the Childcare Manager/Supervisor

WORKING CONDITIONS:

- Standard First Aid & CPR C

EDUCATION/TRAINING/QUALIFICATIONS:

- Registered Early Childhood Educator an asset
- EA/Rec & Leisure diploma/Child and youth worker
- Strong interpersonal skills

EXPERIENCE:

- Knowledge of the Day Nurseries Act
- Knowledge of experience with Playing to Learn an asset

CORE COMPETENCIES:

Commitment to Organization Vision & Values	Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of YMCA
Relationship Building & Collaboration	Builds positive interactions, both internally and externally to achieve work related goals.
Concern for Health & Safety	Acknowledge and understands how to manage and educate others of risk and harm reduction.
Integrity	Demonstrates responsible behavior at all times and maintains high ethical standards.
Child & Youth Focused	Commits to assisting growth and development among young children.
Communication	Communicates in a thorough, clear and timely manner and support information sharing and goal achieving across the YMCA.
Teamwork	Participates actively in a team for organizational effectiveness.
Initiative	Seeking and finding solutions to problems without waiting for direction
Quality Focus	Ensures that success criteria for self, staff and programs are set, reviewed and surpassed regularly to provide excellent service delivery.

All interested candidates are to submit a letter of application and resume to:

Amy Woodbeck Child Care Supervisor - Peterborough
YMCA of Central East Ontario – Balsillie Family Branch - Lakefield
amy_woodbeck@ymca.ca

Applications will be received until **January 2, 2017**

We appreciate your interest in a career opportunity with the YMCA of Central East Ontario. Please note that only those selected for an interview will be contacted.

The YMCA of Central East Ontario is committed to an environment that is barrier free; if you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Central East Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.